

The Navigator

Summer 2024

July- September



Call: (315) 446-1220

Toll Free: (888) 729-7290

E-mail: ccs@childcaresolutionscny.org

Visit: www.childcaresolutionscny.org

Hours of Operation:

Syracuse: Mon-Fri 8:30am - 4:30pm

Auburn: Tues-Fri 8:30am-4:00pm

Follow Us On:



You Asked...

We Answered



Keep your great ideas coming! If you want to give us feedback, scan this code

Dear Providers,

We asked. You answered. Thank you to those of you who completed our training team survey. Now we hope we can provide positive change based on your feedback and selections. In this Navigator, look for changes we made based on your suggestions!

For now, they are:

- Virtual Training
- One-hour “hot topic” trainings
- Sessions in Auburn

Have a safe and wonderful summer,
The Professional Development Team



Don't Miss Out!

Get your personalized workshops scheduled

Contact us today to schedule your onsite training, we will come to you! We can customize your training to your staff's needs. Specializing in infant/toddler topics, classroom set-up, engagement techniques, behavior management, team building and curriculum ideas. **Our calendar fills fast in August and September, so call today to get your personalized workshops scheduled. 315-446-1220 x 314**

Did You Know...

You have options

In addition to our ongoing monthly training workshops, our Professional Development team can provide to your Onondaga/Cayuga County program:

For Free:

- Onsite consultations for Directors and Staff
- Hands-on coaching in your program
- Infant/Toddler specific support in your classroom/program

For low cost:

- Onsite training on topics to meet your specific needs (*for large and small groups*)
- Specialty Training-MAT, CPR/FA
- Health Care Consultation Services
- CDA Courses
- CDA Observations

Contact the Professional Development team to find out how we can support you!

Professional Development Team Contact Information:

Jean Fetzko
315-446-1220 x314
jeanf@childcaresolutionscny.org

Kris Kline
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krisk@childcaresolutionscny.org

Katie Mueller
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katiem@childcaresolutionscny.org

Kristi Cusa
315-446-1220 x309
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Stacey Percy
315-446-1220 x350
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We Are Hiring! Join Our Team

Administrative Support Specialist

The Administrative Support Assistant is responsible for carrying out agency customer service and general office support functions and providing administrative support for the Legally Exempt, Professional Development, Provider Services, Parent Services, and Regulatory Services Teams.

Infant/Toddler Specialist

The infant/toddler specialists provide training and consultation support for infant/toddler child care providers and programs in both Onondaga and Cayuga Counties. If you have at least a Bachelors Degree in Early Childhood Education or similar and three years working directly with infants and toddlers, plus a passion for helping teachers in the field, you may be a great fit for our team! Scan the QR code for more detailed information and to complete the application.

Registrar

Registrars are responsible for implementing the registration process for school-age and family child care programs in Onondaga County. Level II Registrars have the added responsibility of leading complaint investigations. Registrars incorporate the perspectives of multiple communities, including communities of color, in consideration of the impacts and outcomes of their work

Professional Development Specialist

The Professional Development Specialist provides training and consultation supports to child care providers in Onondaga and Cayuga Counties. If you have at least a Bachelors Degree in Early Childhood Education or similar and three years working in childcare settings, plus a passion for helping teachers in the field, you may be just who we are looking for! Scan the QR code for more detailed information and to complete the application.

Legally Exempt Specialist

Legally Exempt Specialists are responsible for processing and approving the applications and renewals for families of children receiving child care assistance who select legally exempt child care providers; conducting compliance inspections of legally exempt child care programs in Cayuga and Onondaga Counties; and enforcement of applicable laws and regulations with the goal of enhancing the quality and stability of home-based child care in our community. Is responsive to the diverse needs of local families and legally exempt child care providers, and incorporates the perspectives of multiple communities, including communities of color, in consideration of the impacts and outcomes of their work.

Development and Fundraising Manager

Summary Description:

The Development and Fundraising Manager plays the lead role in planning and implementing agency marketing, media relations, event planning, and fundraising. Responsible for promoting conservation efforts through various communication channels including securing public and private sources of funding to support the annual operating budget. Oversee communications that both promote and raise support for conservation, including managing website, a newsletter, social media, press releases, and additional outreach.

The Finance Project Administrator

The Finance Project Administrator is responsible for the successful planning and execution of program projects. This includes creating budgets, forecasting expenditures, and ensuring that the project stays within its financial limits and guidelines. In addition, researching, gathering, and analyzing diverse financial data to calculate the total cost of production inputs (time, labor, tools, equipment, materials, third-party services, etc.) needed to provide a service, manufacture an item, or construct and/or enhance infrastructure. Verify the completeness and accuracy of financial documents and transactions.

For Full Descriptions Visit: childcaresolutionscny.org/career-opportunities

CAREER BENEFITS

- Earned Time Off
- Paid Sick Time
- 11 Paid Holidays
- 1 Floating Holiday
- Health Insurance
- Health Savings Account
- Dental Insurance
- Vision Insurance
- Additional Insurances
- 401K Retirement Plan
- Retirement Benefits



Syracuse Workshops

JULY

Creating Calm

Wednesday, July 10, 2024

6:30 PM - 8:30PM

Would you like to create calm in your child care environment? Working with children on self-regulation is an important skill that will help to reduce behavior management concerns. Come explore methods of mindfulness and relaxation that you can bring into your classroom the very next day. Activities for children from birth to school age will be included. Everyone can benefit from creating a calm environment and practicing mindfulness techniques.

Instructor: Kris Kline

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Culture in the Classroom

Wednesday, July 24, 2024

6:30 PM - 8:30PM

This training will allow providers the opportunity to assess how they are incorporating culture into their learning environment, as well as provide numerous ideas on how to provide activities and examples of how to create an environment and materials that are culturally inclusive of all the children and families you work with.

Instructor: Kristi Cusa

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Big Body Play

Tuesday, July 30, 2024

6:30 PM - 8:30PM

This workshop explores the positive effects for physical development when children participate in big body play. We will discuss the safety and guidelines to promote this much needed play in safe and manageable ways. Come discover your YES to implementing safe big body play!

Instructor: Jean Fetzko

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AUGUST

ACEs101-Adverse Childhood Experiences Level 101

Saturday, August 3, 2024

9:00 AM - 12:00PM

Participants will be able to increase knowledge and understanding of the research about ACEs-Adverse Childhood Experiences. Through this training, participants will explore what ACEs are how they can affect early brain development and how young children may be impacted by the experiences developmentally and in school or child care settings. Participants will be given opportunities to explore early trauma and how to address these impacts.

Cost: \$30 / Mem \$45 / Non-Mem

Instructor: Nicole Cole Ph.D.

Core Business Series #5 Facilities and Liability

Thursday, August 08, 2024

6:30 PM - 8:30PM

Participants in this training will gain an understanding of the liabilities involved in child care businesses. The training will focus on the three risks of operating a child care business, identifying strategies for minimizing risks and staying in compliance with regulations, and creating a Risk Management plan.

Instructor: Kristi Cusa

10

Prop Box Fun

Thursday, August 29, 2024

6:30 PM - 8:30PM

Participants will learn about the concept of designing prop boxes as a curriculum aid, creating a prop box with correlating activities based on a theme or learning concept. Explore new ways to enhance your social studies and science curriculum.

Instructor: Jean Fetzko

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SEPTEMBER

Classroom Paperwork

Thursday, September 5, 2024

6:30 PM - 8:30PM

This workshop explores the classroom paperwork required for a child care provider. Participants will review the paperwork required by the Office of Children and Family Services (OCFS). What paperwork is for communicating with families? Participants are encouraged to bring copies of their daily paperwork as we discuss how to get paperwork done while caring for children.

Instructor: Kris Kline

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Creating a Print Rich Environment

Wednesday, September 11, 2024

6:30 PM - 8:30PM

This training looks at the importance of including print in the early learning environment and how to incorporate print in a variety of unique and child-friendly ways.

Instructor: Jean Fetzko

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Art: Process vs. Product

Thursday, September 26, 2024

6:30 PM - 8:30PM

This hands-on training will focus on the difference between art activities that are product-driven vs. art activities that focus on the process involved in a child's exploration of materials and creating with materials, and the importance exploration of materials has on learning.

Participants will have the chance to explore a variety of creative materials and methods.

Instructor: Jean Fetzko

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Auburn Workshops



JULY

Bullying-Identifying and Preventing with Young Children

Thursday, July 11, 2024

6:00 PM - 8:00PM

Better understand why bullying occurs and identify methods to effectively and calmly prevent and respond to bullying. This is for any setting and for children ages preschool and older.

Instructor: Jean Fetzko

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AUGUST

Child Abuse and Maltreatment Including Shaken Baby Syndrome

Wednesday, August 21, 2024

6:00 PM - 8:00PM

Childcare providers play a special role in the lives of children. A major part of a provider's role is to keep children safe. One way providers can keep children safe is by recognizing the signs of abuse. In this training, we will discuss the role of the mandated reporter. We will also review the summary guide for mandated reporters. Participants will identify indicators of child abuse and maltreatment/neglect and learn the procedure for making reports of suspected child abuse and maltreatment/neglect.

Instructor: Kris Kline

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Need help paying for trainings?

EIP

The **Educational Incentive Program (EIP)** is a scholarship program that helps child care providers pay for training and educational activities with the intent to build provider knowledge, skills, and competencies in order to improve the quality of child care. To be eligible for EIP, child care providers are required to take training and must be caring for children in a program regulated by the New York State Office of Children and Family Services (NYS OCFS) or the New York City Department of Health and Mental Hygiene (NYC DOHMH).

Applicants must provide a completed application by December 1, 2024 to be considered for a scholarship.

The maximum annual award amounts are:

- College courses \$2,500
- CDA and all other pre-approved credential training \$2,500
- Coaching \$1,100
- CPR/FA \$125 classroom, \$95 online with face-to-face skills testing component
- Trainings, conferences, and workshops \$700

Register at PDP: <https://www.ecetp.pdp.albany.edu/eip.aspx>

CSEA

CSEA/VOICE Professional Development Training Program

Get state approved training to meet enrollment/registration/licensing requirements AT NO COST TO YOU with participating training organizations by using the CSEA/VOICE Professional Development Training Program. There are many child care training topics and hours, delivered by participating training organizations available. This program is open to NYS Registered Family, Licensed Group Family and Legally Exempt childcare providers outside of New York City.

This opportunity is funded by the Professional Development dollars that CSEA/VOICE negotiated in our second union agreement with NYS and OCFS.

How to Use this Program

1. To use CSEA funding go to the VOICE website: www.voicelsea.org
2. Under the "Resources" tab choose "Training" then scroll down to the CSEA/VOICE Professional Development Training Program.
3. Where it says "How to Use this Program" click on the link in #1 and enter your License/Registration/Enrollment Number and CSEA ID# then choose Child Care Solutions as the training location .
4. If you do have problems using the CSEA website please give them a call at (855) 472-6848 for help.

Lunch And Lean: Zoom Based Workshops

Join us for our brand new Lunch and Learn offerings! These one hour professional development sessions will look critically at different areas and challenges that Infant/Toddler professionals are facing in their classrooms and settings. During these intensive trainings, professionals will have the opportunity to learn and discuss methods for supporting their practice and focusing on successful tactics within a variety of challenges and obstacles in the field. Participants will have the opportunity to be active in their learning, ask questions specific to their practice and earn professional development hours in a flexible setting.

SEPTEMBER

Keeping Infants Safe

Wednesday, September 04, 2024

12:30 PM - 1:30PM

This training will look at the importance of keeping infants safe in childcare programs. Participants will address and discuss the OCFS Regulations as they pertain to infant safety.

Cost: \$10 / Mem \$15 / Non-Mem

Instructor: Katie Mueller

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JULY

Addressing Biting in Your Childcare Program

Tuesday, July 02, 2024

12:30 PM - 1:30PM

This 1 hour intensive training will look specifically at biting behaviors, the reasons why biting occurs in the classroom, and strategies that can support classroom staff and families.

Cost: \$10 / Mem \$15 / Non-Mem

Instructor: Katie Mueller

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Understanding Children's Aggressive Behavior: Supporting the Individual Needs of Infants and Toddlers

Tuesday, July 16, 2024

12:30 PM - 1:30PM

This 1 hour, intensive training will take a deeper look at the behaviors that can arise within individual children. Participants will discuss strategies to better learn and understand the individual needs of infants and toddlers and how to support them in a group setting.

Cost: \$10 / Mem \$15 / Non-Mem

Instructor: Katie Mueller

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AUGUST

Infants and Toddlers in a Mixed Age Setting

Thursday, August 01, 2024

12:30 PM - 1:30PM

This 1 hour, intensive training will discuss challenges associated with a mixed age setting as well as strategies to support developmentally appropriate practice in a mixed age classroom.

Cost: \$10 / Mem \$15 / Non-Mem

Instructor: Katie Mueller

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Communicating as a Team

Thursday, August 15, 2024

12:30 PM - 1:30PM

Participants will discuss how to promote effective teacher team communication through a variety of tools and strategies.

Cost: \$10 / Mem \$15 / Non-Mem

Instructor: Katie Mueller

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Supervision Focused on Infants and Toddlers for Daycare Centers

Wednesday, September 18, 2024

12:30 PM - 1:30PM

This training will look at the importance of competent and active supervision for infants and toddlers specific to Day Care Centers. Participants will discuss the New York State OCFS regulations in regard to supervision and strategies to better implement these regulations in their practice.

Cost: \$10 / Mem \$15 / Non-Mem

Instructor: Katie Mueller

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Fragile Babies/ Gentle Touch

Wednesday, September 25, 2024

12:30 PM - 1:30PM

This training will discuss the physical development of infants and how critical it is to handle them correctly. Participants will learn techniques for keeping infants safe from physical harm and proper handling of infants to avoid shaken baby syndrome.

Cost: \$10 / Mem \$15 / Non-Mem

Instructor: Katie Mueller

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Training Prices: \$10 Members/\$15 Non-Members

(Specialty Birth to Age 3 Topics)

Zoom links will be emailed 24 hours prior to the training.

Mat Training

Medication Administration Training



Medication Administration Training (MAT): This skills-based certification course is required of providers wishing to become approved to administer over-the-counter and prescription medications to children in their program. The course covers the following topics: An overview of medication effects • Preparation and administration techniques • Ways to give both over-the-counter & prescription medication • Permission, paperwork, and instruction requirements • Emergency care & special situations • The handling, storage and safe disposal of medication.

MAT: Independent Study: This option allows you to complete the majority of the training at home or work at a time convenient for you. You must first complete the independent study portion of the course on your own (about 3-4 hours watching videos and completing exercises) then attend one of the dates listed below to complete the course. A working email address is required. You must provide proof of independent work. Cost \$150.00

(Fees are non-refundable and Rebates available dependent on course completion)

Instructor: Beth Salvagno, RN • 8 Credit Hours

Saturday, July 20, 2024
from 9:00am - 3:00pm

Saturday, August 10, 2024
from 9:00am - 3:00pm

Saturday, September 14, 2024
from 9:00am - 3:00pm

On-site MAT

On-site MAT If you want a more personalized training and have at least four people in your program in need of training, our health care consultant can come to you & train at your location.

Contact Beth Salvagno, RN to schedule or with any questions or concerns
rnbeth15@gmail.com or 315-446-1220 x382

Register Through PDP

Sign up for this course by registering in PDP first:
<http://www.ecetp.pdp.edu/>

Instructor: Marybeth Anderson, RN • 8 Credit Hours

Wednesday, July 3, 2024
from 5:00 - 9:00p

Thursday, August 15, 2024
from 5:00 - 9:00p

Saturday, September 21, 2024
from 9:00am - 1:00pm

Contact Marybeth Anderson, with any questions or concerns. marybethanderson@proton.me or 315-941-3046

Health & Safety Training

For In Home Providers

This competency-based course provides a foundation for practices that promote and protect the health and safety of children in home-based child care. Successful completion of this course is required for all new family or group family day care providers in New York State prior to licensure or registration, as well as for existing family or group family day care providers who change location or modality.

Syracuse Office: Must attend all 3 sessions

Monday,
July 15, 2024
9:00am-3:00pm

Wednesday,
July 17, 2024
9:00am-3:00pm

Friday,
July 19, 2024
9:00am-3:00pm

Auburn Office: Must attend all 3 sessions

Monday,
September 9, 2024
9:00am-3:00pm

Wednesday,
September 11, 2024
9:00am-3:00pm

Friday,
September 13, 2024
9:00am-3:00pm

Instructor: Kris Kline • Fee: \$250 Member/ Non-Member • 15 Credit Hours



How to Register with PDP

1. Go to <https://www.ecetp.pdp.albany.edu> and create an account. You'll need an email address, your Facility ID # to create a username and password.
2. Once your account is created, go to <https://www.ecetp.pdp.albany.edu/findtraining.aspx> and search for either MAT or Health & Safety. Then choose your preferred date and click "Apply for this Training."
3. After signing up on PDP, you will be emailed a payment link.

Adult & Pediatric CPR/First Aid

Learn to recognize & care for first aid emergencies

This course incorporates the latest science and teaches students to recognize and care for a variety of first aid emergencies such as burns, cuts, scrapes, sudden illnesses, head, neck, back injuries, heat/cold emergencies and how to respond to breathing and cardiac emergencies to help victims of any age - adults (about 12 years and older) and pediatric (infants and children up to 12 years of age). Students who successfully complete this course will receive a certificate for the American Red Cross Adult and Pediatric First Aid/CPR valid for two years.

Syracuse Office

Saturday,
August 17, 2024
Full Session
8:30am-3:30pm

Saturday,
September 21, 2024
Full Session
8:30am-3:30pm



Instructor: Casey Miner
Fee: \$115 Member / \$125 Non-Member
(Non-refundable) 7 Credit Hours



** This class will require high mobility for practical training. Please call us for any training accommodations.*

Children must be taught how to think, not what to think. -Margaret Mead

Child & Adult Care Food Program

Food for thought...

Have you ever considered participating in the Child and Adult Care Food Program (CACFP)?

You're probably thinking... it's not worth it. Food for thought, you never lose money when on CACFP!!

CACFP is a federally funded program designed to improve the nutritional quality of meals served to children in childcare centers and childcare homes.

On CACFP you must keep daily records including your child attendance, your menus and your meal counts. The amount of reimbursement you receive is based on the location of your home, your income or the income of the parents you serve. Your own children may be eligible to participate if you meet the income guideline. All information is kept confidential.

To participate in CACFP or to receive more information please contact Ashley Lenhart CMP, CCNP at 315-446-1220 Ext: 353. Or email AshleyL@childcaresolutionscny.org



Infant Toddler Mental Health

We can help.



Our ITMHC team is available and eager to work with you in person, online using Zoom, over the phone or through email!

The Infant & Toddler Program Consultation is a state-wide model of quality infant and toddler mental health consultation that strives to improve children's social and emotional functioning and Reduce challenging behaviors and address the prevalence of suspensions and expulsions of children of color

What makes this project unique is an intentional focus on caregivers who are caring for children up to 36 months of age. This is not therapy or a direct service to the child, but rather a partnership with adult caregivers to support the mental health and development of the children they serve.

Please contact Nicole Cole at nicolec@childcaresolutions.org or call (315) 446-1220 ext 313 for more information.

Scan this QR code with your phone to follow the link for our self-referral & one of our consultants will contact you.



SAVE THE DATE

October Mini-Conference

Monday, October 14, 2024

Conference will be held at our Thompson Rd Location

Visit www.childcaresolutionscny.org and follow us in Instagram and Facebook for updates.

CCS Fundraiser Online Auction!

Child Care Solutions is hosting a Virtual Auction, and you won't want to miss it. This is your chance to bid on some incredible items. Every bid supports our mission to enhance child care and early childhood education in our community. Join us in making a difference while having a blast!

**COMING
SOON**



Don't miss out on the excitement! Follow us today and get ready to join the Child Care Solutions Virtual Auction. Let the bidding begin!

Stay updated on all the latest auction details, featured items, and special announcements by following us on social media and visiting our website regularly.



Registration Form



Name: _____

Name of Program: _____

Address: _____

Zip: _____

*Email: _____

Phone: _____

Child Care Solutions Member

<input type="checkbox"/> Yes <input type="checkbox"/> No	<i>Not sure? Give us a call!</i> (315) 446-1220
_____ Renew my membership	
_____ Sign me up! Rate: \$ _____	

Type of Program: _____

Facility ID: _____

All workshops are held at our Syracuse Office located at 6724 Thompson Road unless otherwise noted.

Auburn office address: 100 North Street, Suite 3, Auburn NY 13021

Member Price= \$20 or Non-member Price= \$30 Unless Otherwise Noted.

Date	Time	Workshop Title	Cost
<i>Copy for each enrollee</i>			Total
			\$

Mail form & payment (check or money order), or visit our Training Calendar to register with a charge card. For policies visit <https://bit.ly/policiesCCS>

<i>Office Use Only:</i>	Date Rec'd: _____	Total Paid: _____
	CK, MO, EIP, CSEA or cash receipt #: _____	# of Classes: _____

OCFS Requirements

All child care staff, employees, caregivers and volunteers with regular and substantial contact with children are required to complete a total of 30 hours of training every two years covering the 10 categories below.

Key to OCFS Topic Areas

- 1 Principles of childhood development**
- 2 Nutrition and health needs of infants and children**
- 3 Child day care program development**
- 4 Safety and security procedures**
- 5 Business record maintenance and management**
- 6 Child abuse and maltreatment identification and prevention**
- 7 Statutes and regulations pertaining to child day care**
- 8 Statutes and regulations pertaining to child abuse and maltreatment**
- 9 Education and information on the identification, diagnosis and prevention of shaken baby syndrome**
- 10 Adverse childhood experiences, focused on understanding trauma and on nurturing resiliency (For SACC programs this is category 9)**

IMPORTANT:

- All trainings are 2 hours (unless otherwise noted)
- All trainings are \$30 for non-members and \$20 for members (unless otherwise noted)
- In-Person trainings are at 6724 Thompson Rd, Syracuse, NY 13211 (unless otherwise noted)
- Auburn In-Person trainings are at 100 North St, Auburn NY 13021
- Visit <https://childcaresolutionscnyc.org/professional-development> to register or for information on policies pertaining to our training program.
- We reserve the right to cancel or reschedule participants for low enrollment in any workshop session (we will attempt to notify registered participants)
- Check the website for cancellations and updates
- Call or email if you have registered, but are unable to attend a session



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Current Resident or:

