Results of a survey of parents with children aged 12 years or under conducted from April 15 to July 15, 2016

25% of Parents Report Their Employer Provides Child Care Assistance

- Work From Home when child is sick = 68
- Dependant Care Assistance Program = 23
- Financial Assistance = 5
- Extended Maternity Leave = 26
- Resources To Find Care = 16
- Child Care At Work Site = 16
- Paternity Leave = 18
- Other = 10

“Other” includes:

- Flexible spending reimbursement (max $5000)
- Able to bring child in with me if day care closes
- Dependent care flex spending account
- Must use PTO when there's a childcare issue.
- Flex plan for child care
- There is financial assistance that I don't qualify for
- Flex spending
- Child care at a different site
- If child is sick I get sick time
- When school closed I was allowed to bring child to work with me and no problem