Mission: Building excellence in early care and learning systems while advancing equal access for all children in our community.

We accomplish this through education, advocacy, and support for families and early childhood professionals.

Vision: Every child is cared for in a high-quality, safe & nurturing environment that cultivates healthy development, early learning and joy.

CONNECTING THE PIECES
ANNUAL REPORT 2015
Connecting With Lori Schakow

A primary focus of Child Care Solutions’ mission is improving the quality of our community’s early care and education system. Naturally our efforts must begin within our own agency, therefore we continually assess and strive to improve our policies, procedures, programs and services. In 2015 our efforts to achieve high quality were recognized on both the state and national level. We received Standards of Excellence certification by the New York State Early Care and Learning Council “in recognition of demonstrated organizational and programmatic achievements.” In addition, we were awarded Quality Assurance certification by Child Care Aware of America for “having demonstrated best practices in providing leadership in Child Care Resource and Referral, continuous quality improvement and excellence in service delivery”.

Throughout the pages of this annual report you will read about many examples of how our high quality programs and services have connected families and the quality of early care and education programs and professionals in our community. We sincerely thank you for your ongoing support as we continue our work to ensure that every child has access to high quality early care and education.

Lori Schakow
Executive Director
It's not often that Child Care Solutions' staff members receive Christmas cards from the clients we serve, so when Mary Lanno, Parent Services Director opened one from Dionne Pace, we took notice. “Ms. Lanno, I never forgot how you took the time to offer me a 2nd look at the United Way Scholarship. Thank you so much,” she wrote. What is a routine part of Mary’s job made all the difference in the world to Dionne.

Like so many families in Central New York, Dionne was struggling with the high cost of child care. She had previously relied on a “patchwork system” of family members and friends to care for her son and daughter. Aging grandparents and situations that “just didn’t work out” left her in a predicament that is not atypical. “I earn too much but not enough,” she told us. A Child Care Aware of America report on Parents and the High Cost of Child Care ranked New York the least affordable state in the nation for child care. In Onondaga County, the average cost of care for an infant and a four-year-old is $23,000 annually. If you are a parent earning the median income of $52,792, you will spend 45% of your income on child care. The thought of affording high-quality child care is overwhelming at best and unattainable at worst. How do parents like Dionne manage? To paraphrase The Beatles, “They get by with a little help from their friends.”

“I was panicked!” she said. Dionne had just passed up a spot in Crouse Hospital’s nursing program to work full time for a national insurance company to support her family. “I felt like I was drowning trying to figure out how to pay for everything and felt like giving up.” Then she called Child Care Solutions. She reached Mary, who told her about the United Way scholarship program that Child Care Solutions administers. Right before Christmas, Mary called Dionne and told her that she qualified and part of her child care cost was covered. Overjoyed, lifesaver, birthday present are all words she used to describe that phone call.

That money is the difference between buying groceries, making a car payment or paying utilities. “People should know that they are not helping just me they are helping a family.” Dionne provides an example of the kind of person the scholarship program is intended for. She is a hard working mom doing the right things for her children. She just needed some short term help to pull her through a tough time. With the help of our Parent Services Team, the United Way of Central New York and all of the generous community members who support Child Care Solutions, she maintains a full-time job and has peace of mind knowing that her children are safe and well cared for. As Dionne told us, “Where there is a will, there is a way.” We are glad that we could help her connect with the financial resources she needed to help put all of her pieces together.

Reliable child care is a necessity for parents who work outside the home to support their families. The Child Care Solutions’ Parent Services Team, connects parents to New York State regulated child care providers and programs in Onondaga and Cayuga Counties. Our extensive database lists child care options that include center-based, family and group family child care homes and other children’s programs. For many families, paying for child care represents their largest monthly expense after housing. Our Parent Services Team assist families with applying for subsidies, scholarships and other financial resources. This vital service helps many parents like Dionne Pace, afford child care when they otherwise couldn’t.

In 2015 The Parent Services Program Made the Following Connections

25 children were able to enroll in regulated child care programs with the assistance of United Way Community Child Care Scholarships. 180 referrals were made for parents in Cayuga County, a largely rural county with limited availability of regulated care. 2015 referrals were made for parents in Onondaga County. These referrals helped parents find regulated care that met the needs of their families.

Because finding and affording child care is a barrier to workforce entry, 658 referrals were made for clients at JOBS Plus, an Onondaga County program that helps people move away from public assistance and alternatively work 35 or more hours/week.

Dionne Pace's children

Connecting With Dionne Pace

“Invisible threads are the strongest ties.”

― Friedrich Nietzsche
Connecting With Jameria Maddox

When we asked Jameria Maddox if she was willing to be featured in our Annual Report, her initial response was surprise. What she didn’t know was that her fierce determination to complete our Child Development Associate® (CDA) course earned her the admiration of Kristi Cusa, our Director of Professional Development. When Clare White, Jameria’s boss at SUNY Upstate Child Care Center, explained how much she impressed Kristi, surprise turned to delight.

So on a gray, rainy day we sat down with Jameria to learn a little bit more about her history. Her smile and spirit lifted the clouds, even though her story moved us to tears. At the young age of 22, she is a single mother to a two-year-old daughter, cares for her mother struggling with multiple sclerosis, works full time and is furthering her education. With humility, she described how she got to this place.

In high school, Jameria’s family moved from Syracuse to Nashville, Tennessee. “High school just wasn’t for me,” she told us repeatedly. But instead of becoming a dropout, she earned her diploma through a Job Corp career development program in Kentucky. Job Corp, a U.S. Department of Labor program, helps young people improve their lives through vocational and academic training. Jameria studied medical office support but realized she needed a less sedentary job. She returned to Syracuse, moved in with her grandmother, took classes at OCC and ultimately landed a job at Securities company. She was assigned to the SUNY Upstate Child Care Center where she worked as the front end guard. Her infectious spirit caught the attention of Clare, the center director. “She loved interacting with the children when they walked in the door!” After telling Clare multiple times how much she wanted to work for the center and become a teacher, she got her shot. She was hired as a “floater” who could cover breaks and lunch hours. Because Clare believes in the value and necessity of education for early childhood professionals she told Jameria that to become a regular classroom teacher she had to, at a minimum, earn her CDA.

The CDA is the most widely recognized credential in early childhood education (ECE) and is a key stepping stone on the path of career advancement. Students learn to meet the specific needs of children and work with parents and other adults to nurture children’s physical, social, emotional and intellectual growth. Determined to become a classroom teacher, Jameria secured an Educational Incentive Program (EIP) award to help cover the cost and enrolled in our CDA course taught by Kristi. The course requires a tremendous commitment from participants. Classes meet 1-2 times per week from 6PM-9PM for six months. Students develop a portfolio that they submit for review and are observed in their work settings to determine eligibility for the credential. It is difficult for many to complete. Obstacles made it even more challenging for Jameria.

She missed some of the early classes, and Kristi thought she was simply quitting the course. Unbeknownst to anyone, Jameria didn’t have reliable transportation, but instead of giving up she made a deal with her brother’s girlfriend and paid her for rides to and from class each week. She missed her daughter and sacrificed time with her after working all day to attend class at night. She turned this sacrifice into opportunity, however, and asked her mother to provide child care while she was at class. Caring for her granddaughter allowed Jameria’s mom to feel better about herself and helped her cope with her severe illness. When we asked Jameria how her mom reacted to her earning her CDA she beamed and said, “So proud. I’m the only one in my family going to school, and it makes my mom so proud.”

The staff and parents at SUNY all cheered her on and watched her confidence grow as she worked to complete the program. With Kristi’s guidance and support, Jameria finished all of the coursework and designed her portfolio, typing on a borrowed word computer during lunch breaks. Her hard work and sacrifice paid off, and she earned her CDA credential nine months after starting the process. Her certificate hangs on the wall of her home where she plans on lining up her Associates Degree next, then her Bachelors, then maybe who knows.

Jameria is an example of how determination coupled with community support can lift a person personally and professionally. Because of the connection she made with Child Care Solutions, the children she cares for are the fortunate beneficiaries of her education and training. They happily receive “all the love she has to give.”

In 2015 The Professional Development Program Made the Following Connections

41 Child Care Providers learned the skills they need to nurture children’s physical, social, emotional and intellectual development in 2 English and 1 Spanish Child Development Associate® (CDA) course.

38 On site trainings for Child Care Centers throughout Onondaga & Cayuga Counties increasing knowledge of developmentally appropriate practices in child care settings.

97 hours of training was provided specifically for caregivers of infants & toddlers in order to help them understand and nurture the development of children during these critical years.
In September of 2015 Kathy’s husband was out of work and the family was in a tight spot. As luck had it, Kathy also needed to recertify in First Aid/CPR to maintain her license as a group family child care provider. A Child Care Solutions employee told her about the Gretchen Kinnell fund so she applied and was awarded money to cover the cost of the $100 class. As Kathy put it, “The scholarship helped us out of tight financial straits. What may seem like a little bit to so many helped us so much!” Fortunately, Kathy has never had to use CPR or First Aid skills taught in the class (except for tending to cuts and scrapes) but as she told us, it is an important course because “It reinforces the skills needed in emergencies.”

When you walk into Kathy’s program, the first thing that is evident is the love the children in her care have for her and she has for them. When we visited, they were busy drawing, painting, singing, dancing, playing, practicing letters and learning sight words. Without knowing it they were engaged in activities that research tells us are critical for brain development. When we asked Kathy what her favorite part of being a child care provider is, she said, “I love seeing the success the kids have with the things I’m teaching them.” Success like this comes because Kathy is a well-trained child care provider who treats her occupation as a valued profession.

The scholarship Kathy received illustrates the importance of the connections we make. Gretchen Kinnell was a valued teacher who connected to child care providers. Her scholarship fund helps connect individuals to financial assistance so they can continue their training and education. The scholarship recipients create high quality child care programs where they teach and love our precious children. These children then make the social, emotional, physical and intellectual connections they need for successful futures.

Connecting With Kathy Landers

“If you have been a member of the child care community in Central New York in the last 40 plus years, you probably had the good fortune to connect with Gretchen Kinnell, the former Director of Professional Development at Child Care Solutions. Gretchen inspired child care providers and parents of multiple generations with her legendary teaching. Although she retired in 2013, her legend continues in the form of the The Gretchen Kinnell Scholarship Fund established by Child Care Solutions and sustained by generous donors. The scholarship funds are awarded to child care providers to defray the cost of training that is critical to enhancing their knowledge and skills as caretakers of our community’s precious children. Like any professional, it is necessary for child care providers to receive training and continuing education so they can stay on top of trends and important topics in the field of early childhood education and learn about effective child care practices that create high quality, safe and healthy environments. But unlike many other professionals, child care providers are often underpaid and undervalued for the critical work they do. That is why Child Care Solutions is happy to award scholarships to deserving people like Kathy Landers!}

In 2015 Kathy’s husband was out of work and the family was in a tight spot. As luck had it, Kathy also needed to recertify in First Aid/CPR to maintain her license as a group family child care provider. A Child Care Solutions employee told her about the Gretchen Kinnell fund so she applied and was awarded money to cover the cost of the $100 class. As Kathy put it, “The scholarship helped us out of tight financial straits. What may seem like a little bit to so many helped us so much!” Fortunately, Kathy has never had to use CPR or First Aid skills taught in the class (except for tending to cuts and scrapes) but as she told us, it is an important course because “It reinforces the skills needed in emergencies.”

When you walk into Kathy’s program, the first thing that is evident is the love the children in her care have for her and she has for them. When we visited, they were busy drawing, painting, singing, dancing, playing, practicing letters and learning sight words. Without knowing it they were engaged in activities that research tells us are critical for brain development. When we asked Kathy what her favorite part of being a child care provider is, she said, “I love seeing the success the kids have with the things I’m teaching them.” Success like this comes because Kathy is a well-trained child care provider who treats her occupation as a valued profession.

The scholarship Kathy received illustrates the importance of the connections we make. Gretchen Kinnell was a valued teacher who connected to child care providers. Her scholarship fund helps connect individuals to financial assistance so they can continue their training and education. The scholarship recipients create high quality child care programs where they teach and love our precious children. These children then make the social, emotional, physical and intellectual connections they need for successful futures.
Connecting With Jan Liddell

“It really boils down to this: that all life is interrelated. We are all caught in an inescapable network of mutuality, tied into a single garment of destiny. Whatever affects one destiny, affects all indirectly.”

― Martin Luther King Jr.

An active retiree, Jan commits her time and resources to many wonderful organizations across CNY. Child Care Solutions has had the good fortune of benefiting from her generosity. People contribute to non-profits for many reasons but ultimately most donors find meaning in the missions. That is exactly what drew Jan to us. “As a mother of three and a grandmother of eight, I was always attracted to children’s causes. Child Care Solutions’ mission resonated with me. I love that you are a Central NY organization whose primary focus is early childhood education and the healthy development of children in my community.” Jan was especially animated when we discussed the Child Care Solutions’ professional development program. “I believe it’s probably some of the most important work you do. Next to parents who are primary caregivers, child care providers are the most important influence in a child’s early years. They are charged with ensuring a healthy future for our community. The professional development program helps them fulfill this charge.”

The theory of “pay now or pay later” equally contributes to Jan’s support of Child Care Solutions:

“It’s like building a house. The foundation is the first thing you think about. If the foundation isn’t strong, you’re going to have problems. It’s the same with a child. If a child is cared for in a nurturing environment that enables learning, creativity, exploration and JOY you are building a strong foundation that they can build on when they get to kindergarten. If they have a shaky foundation, their problems are going to be harder to fix.

That is why Jan sees her donation as an investment that will pay off down the road, for not only the children of Central NY but also the entire community.

In his January 20, 2015, State of the Union Address President Obama stated “In today’s economy, when having both parents in the workforce is an economic necessity for many families, we need affordable, high-quality child care more than ever. It’s not a nice-to-have; it’s a must-have. So it’s time we stop treating childcare as a side issue, or a women’s issue and treat it like the national economic priority that it is for all of us.” Jan echoed this sentiment when we asked about her hopes for the future. “We are all in this together. I would love to see our national, state, and local governments, businesses and private donors play a bigger role in early childhood investments. The impact would be powerful. The research shows that it is one of the best investments we can make.”

Donors like Jan help Child Care Solutions fulfill our vision that “every child’s cared for in a high-quality, safe and nurturing environment that cultivates healthy development, early learning and joy.” Connections like hers push us forward and bring us closer to creating this reality.

Sunshine and warmth are often hard to find during Central New York Winters. But when you have the pleasure of sitting down for coffee and a chat with Jan Liddell, Child Care Solutions’ donor, it doesn’t matter what the weather outside is doing. Her caring and generous heart are all you need.

An active retiree, Jan commits her time and resources to many wonderful organizations across CNY. Child Care Solutions has had the good fortune of benefiting from her generosity. People contribute to non-profits for many reasons but ultimately most donors find meaning in the missions. That is exactly what drew Jan to us. “As a mother of three and a grandmother of eight, I was always attracted to children’s causes. Child Care Solutions’ mission resonated with me. I love that you are a Central NY organization whose primary focus is early childhood education and the healthy development of children in my community.” Jan was especially animated when we discussed the Child Care Solutions’ professional development program. “I believe it’s probably some of the most important work you do. Next to parents who are primary caregivers, child care providers are the most important influence in a child’s early years. They are charged with ensuring a healthy future for our community. The professional development program helps them fulfill this charge.”

The theory of “pay now or pay later” equally contributes to Jan’s support of Child Care Solutions:

“It’s like building a house. The foundation is the first thing you think about. If the foundation isn’t strong, you’re going to have problems. It’s the same with a child. If a child is cared for in a nurturing environment that enables learning, creativity, exploration and JOY you are building a strong foundation that they can build on when they get to kindergarten. If they have a shaky foundation, their problems are going to be harder to fix.

That is why Jan sees her donation as an investment that will pay off down the road, for not only the children of Central NY but also the entire community.

In his January 20, 2015, State of the Union Address President Obama stated “In today’s economy, when having both parents in the workforce is an economic necessity for many families, we need affordable, high-quality child care more than ever. It’s not a nice-to-have; it’s a must-have. So it’s time we stop treating childcare as a side issue, or a women’s issue and treat it like the national economic priority that it is for all of us.” Jan echoed this sentiment when we asked about her hopes for the future. “We are all in this together. I would love to see our national, state, and local governments, businesses and private donors play a bigger role in early childhood investments. The impact would be powerful. The research shows that it is one of the best investments we can make.”

Donors like Jan help Child Care Solutions fulfill our vision that “every child’s cared for in a high-quality, safe and nurturing environment that cultivates healthy development, early learning and joy.” Connections like hers push us forward and bring us closer to creating this reality.

Sunshine and warmth are often hard to find during Central New York Winters. But when you have the pleasure of sitting down for coffee and a chat with Jan Liddell, Child Care Solutions’ donor, it doesn’t matter what the weather outside is doing. Her caring and generous heart are all you need.

An active retiree, Jan commits her time and resources to many wonderful organizations across CNY. Child Care Solutions has had the good fortune of benefiting from her generosity. People contribute to non-profits for many reasons but ultimately most donors find meaning in the missions. That is exactly what drew Jan to us. “As a mother of three and a grandmother of eight, I was always attracted to children’s causes. Child Care Solutions’ mission resonated with me. I love that you are a Central NY organization whose primary focus is early childhood education and the healthy development of children in my community.” Jan was especially animated when we discussed the Child Care Solutions’ professional development program. “I believe it’s probably some of the most important work you do. Next to parents who are primary caregivers, child care providers are the most important influence in a child’s early years. They are charged with ensuring a healthy future for our community. The professional development program helps them fulfill this charge.”

The theory of “pay now or pay later” equally contributes to Jan’s support of Child Care Solutions:

“It’s like building a house. The foundation is the first thing you think about. If the foundation isn’t strong, you’re going to have problems. It’s the same with a child. If a child is cared for in a nurturing environment that enables learning, creativity, exploration and JOY you are building a strong foundation that they can build on when they get to kindergarten. If they have a shaky foundation, their problems are going to be harder to fix.

That is why Jan sees her donation as an investment that will pay off down the road, for not only the children of Central NY but also the entire community.

In his January 20, 2015, State of the Union Address President Obama stated “In today’s economy, when having both parents in the workforce is an economic necessity for many families, we need affordable, high-quality child care more than ever. It’s not a nice-to-have; it’s a must-have. So it’s time we stop treating childcare as a side issue, or a women’s issue and treat it like the national economic priority that it is for all of us.” Jan echoed this sentiment when we asked about her hopes for the future. “We are all in this together. I would love to see our national, state, and local governments, businesses and private donors play a bigger role in early childhood investments. The impact would be powerful. The research shows that it is one of the best investments we can make.”

Donors like Jan help Child Care Solutions fulfill our vision that “every child’s cared for in a high-quality, safe and nurturing environment that cultivates healthy development, early learning and joy.” Connections like hers push us forward and bring us closer to creating this reality.

Sunshine and warmth are often hard to find during Central New York Winters. But when you have the pleasure of sitting down for coffee and a chat with Jan Liddell, Child Care Solutions’ donor, it doesn’t matter what the weather outside is doing. Her caring and generous heart are all you need.

An active retiree, Jan commits her time and resources to many wonderful organizations across CNY. Child Care Solutions has had the good fortune of benefiting from her generosity. People contribute to non-profits for many reasons but ultimately most donors find meaning in the missions. That is exactly what drew Jan to us. “As a mother of three and a grandmother of eight, I was always attracted to children’s causes. Child Care Solutions’ mission resonated with me. I love that you are a Central NY organization whose primary focus is early childhood education and the healthy development of children in my community.” Jan was especially animated when we discussed the Child Care Solutions’ professional development program. “I believe it’s probably some of the most important work you do. Next to parents who are primary caregivers, child care providers are the most important influence in a child’s early years. They are charged with ensuring a healthy future for our community. The professional development program helps them fulfill this charge.”

The theory of “pay now or pay later” equally contributes to Jan’s support of Child Care Solutions:

“It’s like building a house. The foundation is the first thing you think about. If the foundation isn’t strong, you’re going to have problems. It’s the same with a child. If a child is cared for in a nurturing environment that enables learning, creativity, exploration and JOY you are building a strong foundation that they can build on when they get to kindergarten. If they have a shaky foundation, their problems are going to be harder to fix.

That is why Jan sees her donation as an investment that will pay off down the road, for not only the children of Central NY but also the entire community.

In his January 20, 2015, State of the Union Address President Obama stated “In today’s economy, when having both parents in the workforce is an economic necessity for many families, we need affordable, high-quality child care more than ever. It’s not a nice-to-have; it’s a must-have. So it’s time we stop treating childcare as a side issue, or a women’s issue and treat it like the national economic priority that it is for all of us.” Jan echoed this sentiment when we asked about her hopes for the future. “We are all in this together. I would love to see our national, state, and local governments, businesses and private donors play a bigger role in early childhood investments. The impact would be powerful. The research shows that it is one of the best investments we can make.”

Donors like Jan help Child Care Solutions fulfill our vision that “every child’s cared for in a high-quality, safe and nurturing environment that cultivates healthy development, early learning and joy.” Connections like hers push us forward and bring us closer to creating this reality.
Connecting With Central New York

“Every person is defined by the communities she belongs to.”
— Orson Scott Card,

The Central New York Community is fortunate to have many forward thinking, progressive organizations that recognize the importance of the earliest years of children’s lives. Child Care Solutions works cooperatively with many groups (see right) who are trying to advance the attention and resources paid to early childhood programs and awareness.

The Early Childhood Alliance (ECA) is one such organization. ECA is a diverse cross section of community stakeholders who are committed to developing a coordinated and strategic early childhood system in Onondaga County where all children thrive by five. The ECA strategies include:

• Launching a community inflation strategy to provide caregivers with high-quality, accessible information about positive parenting, early learning, healthy development and literacy rich environments.

• Developing and implementing a community-wide system for comprehensive screening and early intervention to ensure early detection of developmental delays.

• Increasing the number of at-risk children that have high quality child care experiences.

• Designing more comprehensive supports for pregnant women, parenting families and women of childbearing age.

ABC Cayuga, another organization we work closely with, fosters understanding and action around early childhood development and learning in Cayuga County using a strengthening families approach. The goal of ABC Cayuga is to engage parents, grandparents, teachers, caregivers and anyone else who impacts the lives of children, to make Cayuga County the best possible place to be a child. ABC Cayuga provides information, support and connections to local services for families of young children.

COMMUNITY PARTNERSHIPS

The Central New York Community is fortunate to have many forward thinking, progressive organizations that recognize the importance of the earliest years of children’s lives. Child Care Solutions works cooperatively with many groups (see right) who are trying to advance the attention and resources paid to early childhood programs and awareness.

The Central New York Community is fortunate to have many forward thinking, progressive organizations that recognize the importance of the earliest years of children’s lives. Child Care Solutions works cooperatively with many groups (see right) who are trying to advance the attention and resources paid to early childhood programs and awareness.

The Early Childhood Alliance (ECA) is one such organization. ECA is a diverse cross section of community stakeholders who are committed to developing a coordinated and strategic early childhood system in Onondaga County where all children thrive by five. The ECA strategies include:

• Launching a community inflation strategy to provide caregivers with high-quality, accessible information about positive parenting, early learning, healthy development and literacy rich environments.

• Developing and implementing a community-wide system for comprehensive screening and early intervention to ensure early detection of developmental delays.

• Increasing the number of at-risk children that have high quality child care experiences.

• Designing more comprehensive supports for pregnant women, parenting families and women of childbearing age.

ABC Cayuga, another organization we work closely with, fosters understanding and action around early childhood development and learning in Cayuga County using a strengthening families approach. The goal of ABC Cayuga is to engage parents, grandparents, teachers, caregivers and anyone else who impacts the lives of children, to make Cayuga County the best possible place to be a child. ABC Cayuga provides information, support and connections to local services for families of young children.

ADVOCACY WORK

On November 19, 2014, President Obama signed into law The Child Care and Development Block Grant (CCDBG) Act of 2014 with overwhelming bipartisan support in the House and Senate. This was the first reauthorization of the law in 18 years. The CCDBG is the primary source of federal funding states receive to provide child care assistance to low-income families. The reauthorized Act contains requirements & reforms aimed at improving the health and safety of children and the quality of child care programs. For example, FBI fingerprint checks & national sex offender registry checks will now be required for all licensed/registered and legally-exempt providers.

These new requirements align with our vision that “every child is cared for in a high quality, safe and nurturing environment that cultivates healthy development, early learning and joy.” However, the implementation of these requirements & reforms comes at a cost to states and local Child Care Resource & Referral (CCR&R) Agencies like Child Care Solutions. To maintain the number of children served by CCDBG and meet the required reforms, we advocated for members of Congress to support increases of at least $370 million for the CCDBG. Without this increased funding, states like New York may be forced to make difficult decisions such as potentially cutting the number of children receiving child care assistance or reducing payments to already low-paid child care providers. These choices are counterproductive to the intent of CCDBG of helping low-income families work and afford high-quality child care.

We are asking Central New York community members who care about the quality of care children receive, to connect with us to learn more about advocating for this issue and help us fulfill our mission and vision that:

Every child is cared for in a high-quality, safe & nurturing environment that cultivates healthy development, early learning and joy.

In 2015 Child Care Solutions Made Connections With The Following Community Organizations

Cayuga County:
• ABC Cayuga
• Auburn City Community Development

Onondaga County:
• Centerstate CEO Early Childhood Alliance
• Onondaga County Child Care Program Director Network
• Onondaga County Chamber of Commerce
• Onondaga County Community Development Lead Remediation Project
• Onondaga County Early Childhood College: JOBP Plus Project
• Onondaga County Department of Social Services
• Onondaga County Health Services Leadership Council & Finance and Human Resources Affinity Groups
• Onondaga County Literacy Coalition
• Syracuse HOPE Anti-poverty Task Force – Economic Development Child Care Subcommittee
• United Way of Central New York

Other:
• Child Care Aware of America
• Empire Justice Center/New York State Department of Health – Ambassadors for Coverage
• Health Care Marketplace
• NY Early Care & Learning Council
• Society of Human Resource Managers (SHRM)
# Financial Summary 2014/2015

## Child Care Solutions, Inc.

**Statement of Activities**

For the year ended August 31, 2015

### PUBLIC SUPPORT & REVENUES

<table>
<thead>
<tr>
<th>Description</th>
<th>Fiscal Year 2014/2015</th>
<th>Fiscal Year 2013/2014</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>CACFP Grant</td>
<td>$1,402,086</td>
<td>$1,402,086</td>
<td>0.0%</td>
</tr>
<tr>
<td>Child Care Resource &amp; Referral</td>
<td>$782,475</td>
<td>$782,475</td>
<td>0.0%</td>
</tr>
<tr>
<td>Child Care Registration Grant</td>
<td>$570,453</td>
<td>$570,453</td>
<td>0.0%</td>
</tr>
<tr>
<td>Infant - Toddler</td>
<td>$116,645</td>
<td>$116,645</td>
<td>0.0%</td>
</tr>
<tr>
<td>United Way Allocation</td>
<td>$91,565</td>
<td>$91,565</td>
<td>0.0%</td>
</tr>
<tr>
<td>County Support</td>
<td>$109,198</td>
<td>$109,198</td>
<td>0.0%</td>
</tr>
<tr>
<td>Membership</td>
<td>$13,454</td>
<td>$13,454</td>
<td>0.0%</td>
</tr>
<tr>
<td>Eat Well Play Hard Grant</td>
<td>$73,945</td>
<td>$73,945</td>
<td>0.0%</td>
</tr>
<tr>
<td>Other Miscellaneous Grants</td>
<td>$65,742</td>
<td>$65,742</td>
<td>0.0%</td>
</tr>
<tr>
<td>Contributions</td>
<td>$69,723</td>
<td>$300</td>
<td>99.3%</td>
</tr>
<tr>
<td><strong>Total Public Support</strong></td>
<td>$3,295,286</td>
<td>$3,295,586</td>
<td>-0.1%</td>
</tr>
</tbody>
</table>

### Other Revenues:

- **Training:** $138,129
- **Other Income:** $23,649
- **Net assets released from restrictions:** $(2,523)

### Total Other Revenues:

**$164,301 (2,523)**

### TOTAL PUBLIC SUPPORT AND OTHER REVENUES

**$3,459,587 (2,223)**

### EXPENSES

**Program Services:**

- Parent Services: $538,924
- Child Care Registration: $569,806
- Provider Support & Education: $552,046
- Child and Adult Care Food Program: $1,409,792
- Community Outreach: $8,244

**Total Program Services: $3,078,812**

**Supporting Services:**

- Management & General: $210,075
- Fundraising: $17,633
- Total Supporting Services: $227,708

**Total Expenses: $3,306,520**

### CHANGES IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Fiscal Year 2014/2015</th>
<th>Fiscal Year 2013/2014</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Training</strong></td>
<td>$(2,223)</td>
<td>$150,844</td>
<td>-100.0%</td>
</tr>
<tr>
<td><strong>Net assets at beginning of year</strong></td>
<td>$589,618</td>
<td>$6,421</td>
<td>-99.8%</td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td>$742,685</td>
<td>$4,198</td>
<td>-99.5%</td>
</tr>
</tbody>
</table>

**Total Revenue:**

- **$3,457,364**

**Total Expenses:**

- **$3,306,520**

**Net Assets:**

- **$742,685**
Current resident or:

Contact Child Care Solutions

Onondaga County Office  6724 Thompson Rd.  Syracuse, NY 13211
Cayuga County Office  34 Wright Ave.  Auburn, NY 13021

Mail
Child Care Solutions  6724 Thompson Rd.  Syracuse, NY 13211

Web
www.childcaresolutionscny.org

Email
ccs@childcaresolutionscny.org

Phone
315-446-1220 or
toll free 888-729-7290