

ANNUAL REPORT



Fiscal Year 2023 - 2024

Mission

Building excellence in the early care and learning system while advancing equal access for all children in our community. We accomplish this through education, advocacy and support for families and early childhood professionals.

Vision

Every child is cared for in a high quality, safe and nurturing environment that cultivates healthy development, early learning and joy.

Board of Directors

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A Message From Our Executive Director

As we reflect on the past year, I'm filled with gratitude for the dedication of our team, the trust of our community partners, and the resilience of the families and providers we serve. Together, we've navigated challenges, expanded access to quality child care, and strengthened the foundation of early childhood support in our region, but there is still work to do.

Our work is about more than services—it's about creating lasting impact. At the heart of our efforts is a commitment to strengthening the early care and learning system and ensuring every child in our community has equitable access to quality care. We carry out this mission through education, advocacy, and dedicated support for both families and early childhood professionals.

In addition to delivering essential services, we've deepened our role in advocacy, amplifying the voices of families and providers, and working with policymakers to promote sustainable investments in child care. This work is critical to building a more equitable and accessible system for all.

Thank you to our dedicated team, community partners, and supporters. Your commitment strengthens the early care and learning system and helps ensure that all children in our community have equitable access to the quality care and support they deserve. Thank you for being part of this important journey.

Warm regards,



Anne Napper
Executive Director

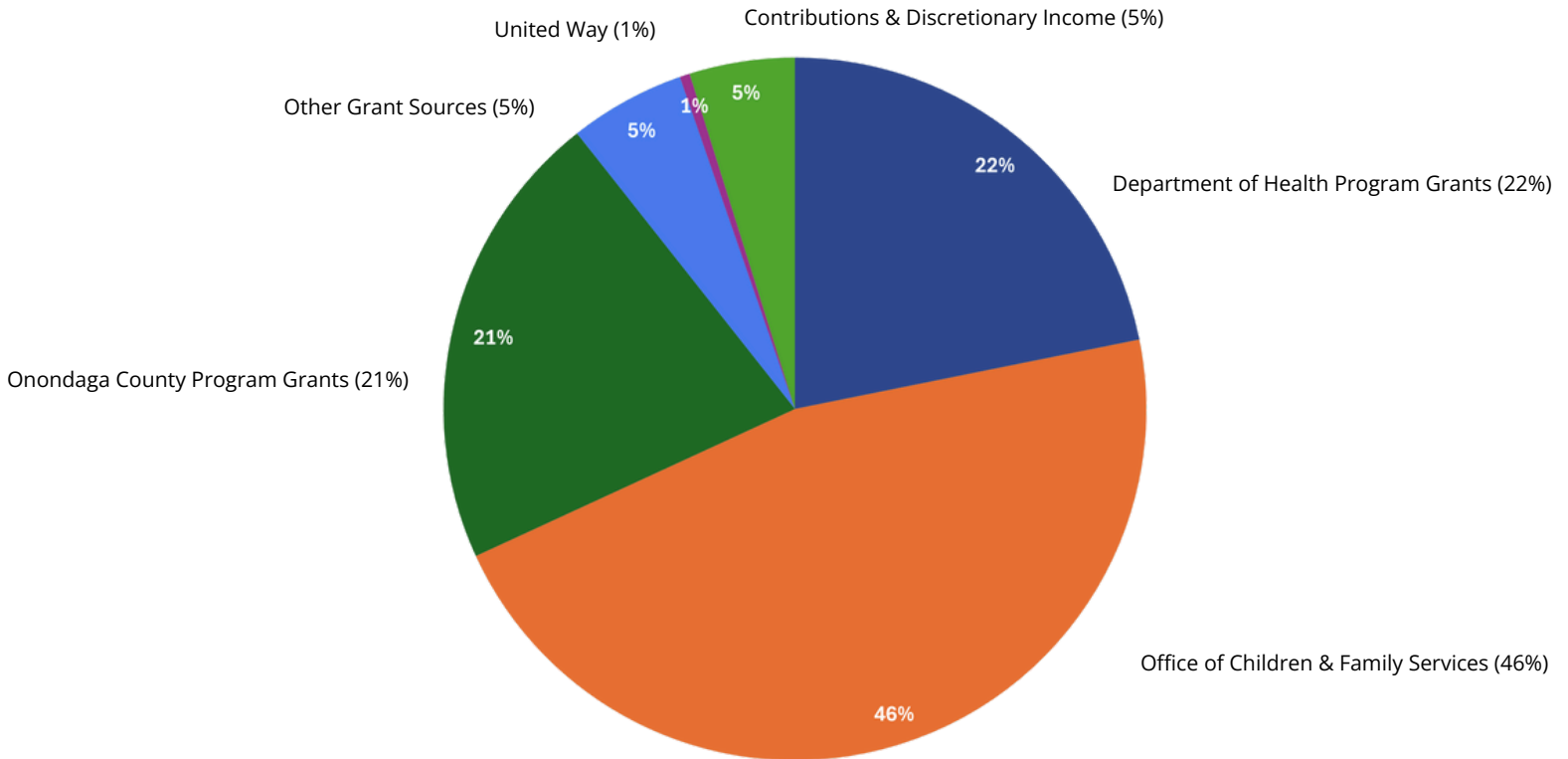


Financial Summary

Fiscal Year 2023 - 2024, complete financial summary is available on our website.

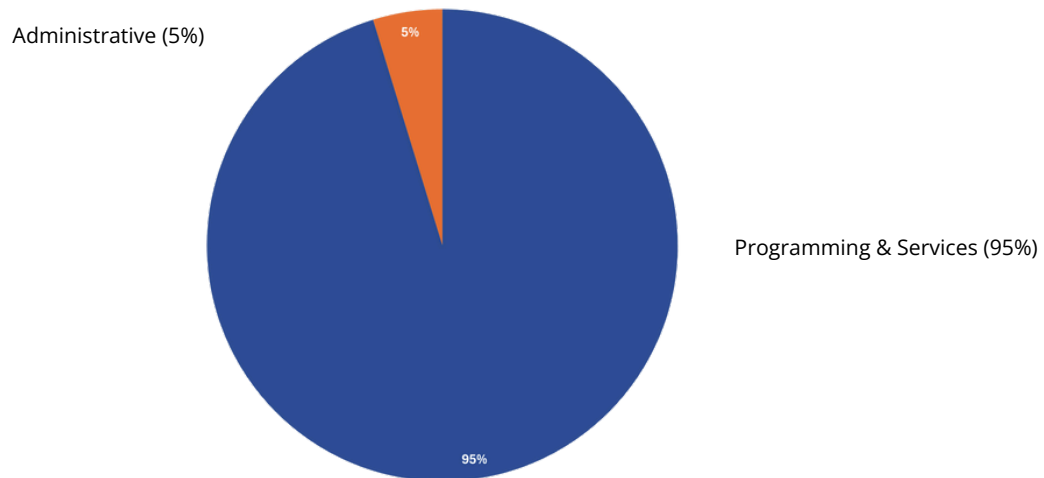
Our Funding Sources: Total Revenue: \$6,528,528

Department of Health Program Grants.....	\$1,425,529
Office of Children & Family Services.....	\$3,022,234
Onondaga County Program Grants.....	\$1,385,495
Other Grant Sources.....	\$348,576
United Way.....	\$30,163
Contributions & Discretionary Income.....	\$316,591



Our Operating Expenses: Total Expenses: \$5,390,977

Programming & Services.....	\$4,390,012
Administrative.....	\$219,201



Provider Services

Our Provider Services team sponsors the federally-funded Child and Adult Care Food Program (CACFP), and enrolls, monitors, and educates providers participating in CACFP. We offer providers the tools and support needed to instill healthy habits in young children; serving as a foundation for healthy choices in life.

1,090	Each month 1,090 children had access to nutritious meals and snacks meeting USDA nutritional standards due to CACFP participation.
130	130 individuals participate in the CACFP each month.
674,456	Providers participating in CACFP served a total of 674,456 meals and snacks , helping the children in their care establish healthy eating habits.
17 Providers 453 Visits	17 new providers added to the CACFP program. Staff completed 453 monitoring visits .
\$1,227,531.38	\$1,227,531.38 in meal reimbursement paid to CACFP participating home-based child care providers.

Parent Services

Parents need access to high-quality, affordable, and safe child care in order to go to work. The experts on our Parent Service team help parents understand what high-quality child care entails, find and evaluate child care options that meet their needs, and explore available financial resources.

1,944	Our team helped 1,944 parents find the care they needed by providing customized referrals and parent consultations.	
	# of parent referrals and parent consultations: <ul style="list-style-type: none"> Onondaga: 1,251 Cayuga: 170 Onondaga County (DSS): 469 	# online / web-based parent referrals and parent consultations: <ul style="list-style-type: none"> Onondaga: 553 Cayuga: 43
11	Thanks to generous funding from the United Way of Central New York , 11 children had access to high-quality care through the Community Child Care Scholarship program.	



Legally Exempt

Many people choose to have relatives and/or family friends look after their children. Our team provides support and technical assistance to legally exempt providers, assisting with everything from the application process to compliance with NYS regulations, ensuring children receive safe and secure child care.

1,372	1,372 individuals (128: Cayuga, 1,244: Onondaga) were enrolled as legally exempt providers, who provide care for parents who recieved child care assistance through the county.
226 Inspections 10 Complains	Legally Exempt Specialists number of program inspections : <ul style="list-style-type: none"> Cayuga: 33 (plus 2 follow-ups) Onondaga: 183 (plus 8 follow-ups) Cayuga Complaints: 1 Onondaga Complaints: 9

Professional Development

High-quality training is essential for protecting children’s health and safety, as well as promoting their growth and development. Each year, our Professional Development team works with thousands of local child care providers to meet NYS training requirements and to enhance the quality of their developmentally appropriate practices.

23 Providers 6 Hours per Participant	23 providers attended our conference held at Cayuga Community College, choosing 3 out of 6 sessions offered throughout the day. Networking and prizes were enjoyed by all.
49 Workshops 257 Participants	The team offered 49 workshops with a total of 257 providers registered . The training sessions were developed by the team to cover the 10 required OCFS categories, based on research and best practices.
63	63 “onsite” trainings were held at the request at 40 programs mainly in Onondaga and Cayuga Counties.
32	In addition to 32 individual trainings , 3 Child Development Associate (CDA) sessions were offered (1 in Spanish). Each session had approximately 12 students.
14	Medication Administration Training (MAT) was offered to programs that want to administer medications. A total of 14 MAT sessions were conducted, training 80 participants.
131	Health Care Consultant Services, including health care plan consultations, reviews, and site visits, were conducted for 131 child care programs and providers .
6	6 brand-new child care providers completed the Health & Safety required 15-hour course to start their own child care business.
915	Our IT and Professional Development Specialists provided 915 technical assistance sessions , helping caregivers understand and nurture the development of children.

Infant & Toddler Mental Health Consultation

The Infant-Toddler Mental Health Consultants partner with child care providers to problem-solve and enhance their skills in supporting the social, emotional, and behavioral health and development of infants and toddlers in their care.

418	95 caregivers participated in up to six months of consultation to problem-solve and enhance their skills in supporting the social, emotional, and behavioral health and development of the 418 infants and toddlers in their care.
61	Our Infant-Toddler Mental Health Consultants supported 61 classrooms .
12	Our Infant-Toddler Mental Health Consultants worked in 12 counties .
788	Our Infant-Toddler Mental Health team engaged in 788 hours of consultation with providers.

Registration

Our Registration team ensures child care programs meet the minimum of health and safety standards and works closely with providers to help create the high-quality programs all children deserve.

46	The Team received 46 Family Day Care applications in 2024 (some withdrawn and some are still pending).
24 New Programs 192 Children	The Team registered 24 new Family Day Care programs with the ability to serve 192 children , adding more options for families in Onondaga County.
10	The Team received 10 School Age Child Care applications in 2024 (one still pending, one withdrawn).
8 New Programs 960 Children	The Team registered 8 new School Age Child Care programs with the ability to serve 960 children , adding more options for families in Onondaga County.
550	Registrars conducted 550 program inspections and investigated 53 complaints to help ensure the health and safety of children in FDC and SACC programs in Onondaga County.

Child Care Quality Improvement

The Child Care Quality Improvement (CCQI) Initiative supported 21 Family- and Group-Family child care programs throughout Onondaga County, reaching 39 early childhood educators. In-person coaching was provided to participants to implement an evidence-based developmental curriculum, while connecting the child care program owners/administrators with additional supports offered within the county and state (ie: ParentChild+ and QualityStarsNY).

45	45 child care providers completed training on the Creative Curriculum for Family Child Care kit and received ongoing, in-person coaching and technical assistance.
174	An average of 174 children (birth-age 5) in Onondaga County benefited from consistent curriculum and resource implementation in their programs.
7	7 new initiative participants completed training on the Creative Curriculum for Family Child Care kit, along with ongoing coaching and support in implementing the materials received.

PEDALS (Positive Emotional Development and Learning Support)

The PEDALS Hub focuses on building community relationships with providers and schools districts in Onondaga County. Coaches work with administrators, early childhood educators, and additional paraprofessionals to support the implementation of the curriculum with fidelity.

92	92 early childhood educators attended training on the Second Step Early Learning kit and the PEDALS model; they received ongoing, in-person coaching and support.
604	604 children (ages 2-5) benefited from the supported social-emotional curriculum and resource implementation in their programs.
100%	100% of the children in these programs were screened with developmental and social-emotional tools/assessments, to ensure that needed intervention was identified as early as possible.



Additional Grants

RISE Refugee Family Child Care Microenterprise Development Program:

18	18 participants were enrolled in the program, and 13 completed it.
3	3 participants received a feasibility inspection.
7	7 participants received health and safety training.
21	A total of 21 hours of technical assistance was given.

AEI PEACE INCORP ECCP:

23 & 15	23 referrals were made to Child Care Solutions; 15 participants were accepted for grant.
14	14 participants received a feasibility inspection.
16	16 applications were approved.

CCR&R:

109	109 hours of intensive technical assistance was provided in Onondaga and Cayuga County.
599	599 hours of basic technical assistance was provided to grant award recipients in Onondaga and Cayuga County.

Our Donors 2023 - 2024

We sincerely thank the following individuals and organizations who so generously help us achieve our mission through financial contributions. Your invaluable support provides the resources needed to carry out our work and make our vision a reality.

Community Foundation

Katherine Davia

Rebecca Heberle

Nancy Gabriel

Kerry Tarolli

Nicholas & Emily Graham

Alexandra Punch

Rachel Leonardo

Gretchen Kennell

An Impactful Year, Thanks to Our Amazing Team!

Management Team 2023

Anne Napper, *Executive Director*
Shannon Gillen, *Director of Operations*
Mike Ransom, *Finance Director*
Beth Henderson, *Director of Registration*
Kristi Cusa, *Director of Professional Development*
Nicole Cole, *Director of Infant Toddler Mental Health*
Jessica Ellis, *Director of Child Care Quality Improvement*
Michelle Wolstenholme, *Legally Exempt Coordinator*
Ashley Lenhart, *Provider Coordinator*
Alexis Graham, *Parent Services Coordinator*
Brittney Trumble, *Registration Coordinator*

Management Team 2024

Anne Napper, *Executive Director*
Shannon Gillen, *Director of Operations*
Mike Ransom, *Finance Director*
Beth Henderson, *Director of Registration*
Jean Fetzko, *Director of Professional Development*
Nicole Cole, *Director of Infant Toddler Mental Health*
Jessica Ellis, *Director of Child Care Quality Improvement*
Michelle Wolstenholme, *Legally Exempt Coordinator*
Ashley Lenhart, *Provider Coordinator*
Rebecca Nobile, *Parent Services Coordinator*
Brittney Trumble, *Registration Coordinator*



Thank You to Our Collaborative Partners!

The Early Care and Learning Council (ECLC)

NYS Office of Children and Family Services

Onondaga County Department of Social Services

Cayuga County Department of Social Services

NYS Department of Health

United Way of CNY and Cayuga County

The Early Childhood Alliance (ECA)

Peace Inc.

Refugee and Immigrants Self Empowerment (RISE)

Health Foundation for Western & Central New York

New York Early Childhood Professional Development Institute at CUNY

QualitystarsNY

Empire State Campaign for Child Care

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