



**CHILD CARE SOLUTIONS**

*navigating the way to high quality child care*



**Annual Report**  
Fiscal Year 2022-2023

# A Message From Our Executive Director

I am honored to have joined such an amazing team of Early Childhood professionals. As we navigate the path ahead, I am inspired by the dedication and passion that defines our agency.

In the past year, our team has shown resilience and commitment to advancing early childhood education and support services. I am excited to build on this foundation and explore innovative ways to enhance our impact. Through collaboration with our partners in both Onondaga and Cayuga Counties, and with community engagement, we aim to empower families, educators, and child care providers. Together, we will create a nurturing environment that fosters the growth and well-being of every child in our community.

As we look ahead, our dedication to promoting early childhood development and supporting families will continue to drive our efforts. I look forward to the journey ahead and am grateful for the opportunity to serve alongside a dedicated team. Together, we are building a brighter future for the children and families we serve. Thank you for your continued support and for being an integral part of the CCR&R family.

Warm regards,



Anne Napper  
Executive Director, Child Care Solutions.



## Management Team 2022

**Lori Schakow** *Executive Director*  
**Shannon Gillen** *Director of Operations*  
**Mike Ransom** *Finance Director*  
**Beth Henderson** *Director of Registration*  
**Kristi Cusa** *Director of Professional Development*  
**Duquinha Thompson** *Director of Infant Toddler Mental Health*  
**Jessica Ellis** *Director of Child Care Quality Improvement*  
**Michelle Wolstenholme** *Legely Exempt Coordinator*  
**Ashley Lenhart** *Provider Coordinator*  
**Alexis Graham** *Parent Services Coordinator*  
**Kimberly McDonald** *Registration Coordinator*

## Management Team 2023

**Anne Napper** *Executive Director*  
**Shannon Gillen** *Director of Operations*  
**Mike Ransom** *Finance Director*  
**Beth Henderson** *Director of Registration*  
**Kristi Cusa** *Director of Professional Development*  
**Nicole Cole** *Director of Infant Toddler Mental Health*  
**Jessica Ellis** *Director of Child Care Quality Improvement*  
**Michelle Wolstenholme** *Legely Exempt Coordinator*  
**Ashley Lenhart** *Provider Coordinator*  
**Alexis Graham** *Parent Services Coordinator*  
**Brittany Trumble** *Registration Coordinator*

## Board of Directors 2022

**Adam King**  
*Chair*  
**Brittany Buffum**  
*Vice Chair*  
**Shannon Ryan**  
*Treasurer*  
**Nancy Gabriel**  
*Secretary*

**Guy Adames**  
**Amy Binsett**  
**Mary Earl**  
**Sahleem Forest**  
**Eric Larison**  
**Anne Napper**  
**Kerry Tarolli**

**Cheryl Walker**  
**Bikash Regmi**  
**Pamela Ranieri**  
**Chandra Smith**  
**Brian Tomasso**  
**Cheryl Walker**  
**Daniel Zeppetello**

## Board of Directors 2023

**Adam King**  
*Co-Chair*  
**Brittany Buffum**  
*Co-Chair*  
**Kerry Tarolli**  
*Vice-Chair*  
**Shannon Ryan**  
*Treasurer*  
**Nancy Gabriel**  
*Secretary*

**Kristine Bialy-Viau**  
**Amy Bisnett**  
**Julie Burgess**  
**Mary Earl**  
**Mattison Fleming**  
**Sahleem Forest**  
**Rebecca Heberlz**

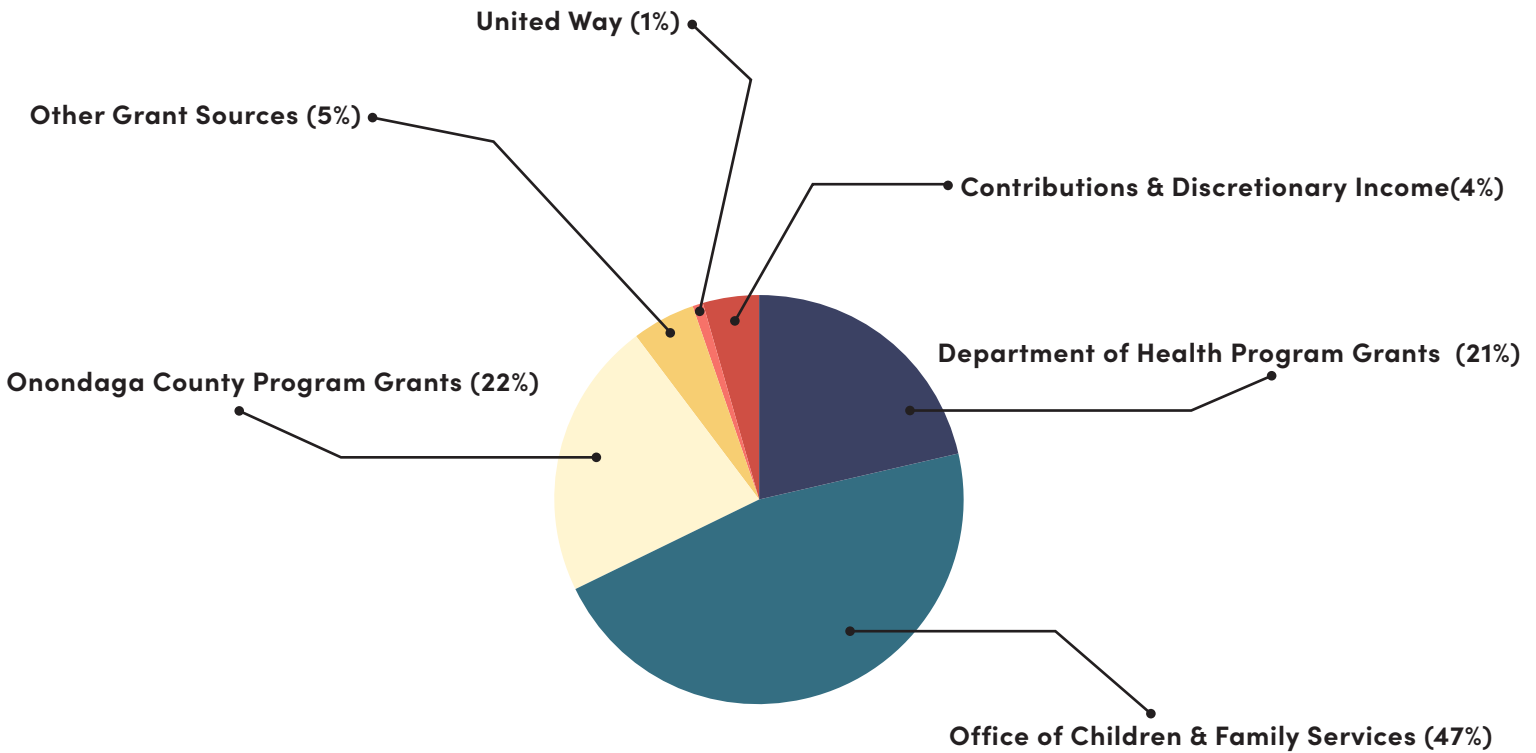
**Anne Napper**  
**Alexandra Punch**  
**Bikash Regmi**  
**Pamela Ranieri**  
**Brian Tomasso**  
**Cheryl Walker**  
**Melek Yavuz**

# Financial Summary

Fiscal Year 2022- 2023, complete financial summary is available on our website.

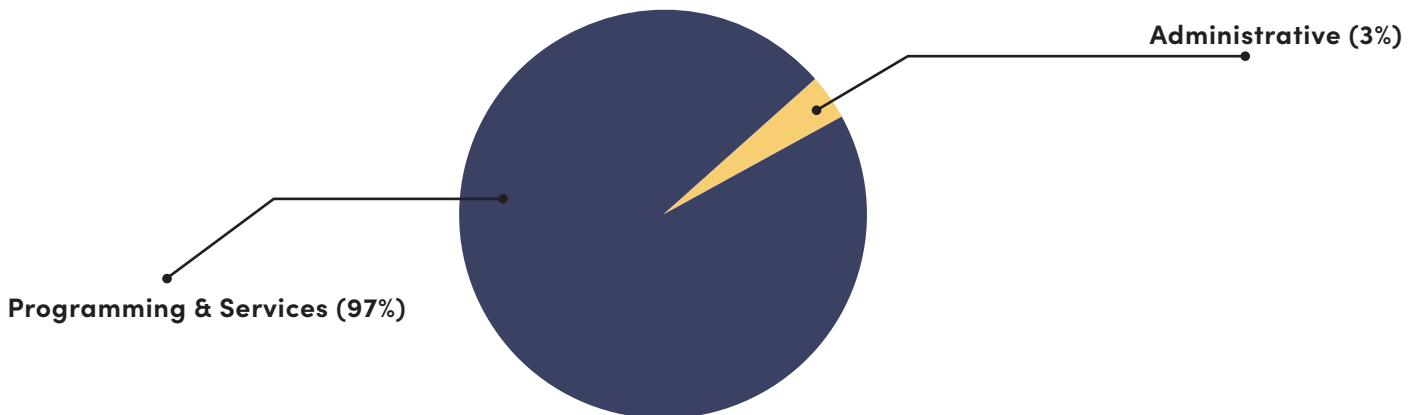
## Our Funding Sources: Total Revenue: \$6,462,793

Department of Health Program Grants .....	\$1,389,139
Office of Children & Family Services .....	\$2,999,935
Onondaga County Program Grants .....	\$1,417,371
Other Grant Sources .....	\$322,232
United Way .....	\$58,059
Contributions & Discretionary Income .....	\$276,057



## Our Operating Expenses: Total Expenses: \$5,147,370

Programming & Services .....	\$4,975,012
Administrative .....	\$172,358



# Provider Services

Our Provider Services team sponsors the federally-funded Child and Adult Care Food Program (CACFP), and enrolls, monitors and educates providers participating in CACFP. We offer providers the tools and support needed to instill healthy habits in young children; serving as a foundation for healthy choices in life.

<b>1,021</b>	Each month <b>1,021 children</b> had access to nutritious meals and snacks meeting USDA nutritional standards due to CACFP participation.
<b>131</b>	<b>131 participate</b> in the CACFP each month.
<b>650,871</b>	Providers participating in CACFP served a total of <b>650,871 meals and snacks</b> , helping the children in their care establish healthy eating habits for life.
<b>29 Providers</b> <b>447 Visits</b>	<b>29 new providers</b> to the CACFP program Staff completed <b>447 monitoring visits.</b>
<b>\$1,203,368.63</b>	<b>\$1,203,368.63</b> in meal reimbursement paid to CACFP participating home-based child care providers.

# Parent Services

Parents need access to high-quality, affordable, safe child care in order to go to work. The experts on our Parent Services team help parents understand what high-quality child care looks like, find and evaluate child care options that meet their needs, and explore financial resources.

<b>2,232</b>	Our team helped <b>2,232 parents</b> find the care they needed by providing customized referrals and parent consultations.	
	# parent referrals and parent consultations - Cayuga = 216 - Onondaga = 1399 - Onondaga County (DSS) = 364	# online / web-based parent referrals and parent consultations - Cayuga = 25 - Onondaga = 228
<b>19</b>	Thanks to generous funding from the <b>United Way of Central New York, 19 children</b> had access to high-quality care through the Community Child Care Scholarship program.	

**Child Care Solutions Community Child Care Scholarship Program:**  
*"I am writing to express my sincere gratitude and appreciation for the united way scholarship to help fund my son's childcare. I am a full-time working Licensed Practical Nurse as well as enrolled in a fulltime accelerated BSN nursing program. My husband is disabled and not able to help care for my son on his own for extended periods of time. This scholarship it has allowed my son to experience having a group of peers his age growing developmentally along with him in a stable safe environment. I no longer must bounce him from family member to family member allowing him to only have adult interaction all day. He gets the care and playtime he needs along with building social skills. I was unable to afford childcare to send him regularly due to our fixed income as my husband is on permanent disability, he has a below the knee amputation. Thank you again for this opportunity."  
 -AR, Child Care Community Scholarship recipient*





# Child Care Quality Improvement

September - December 2022, the Child Care Quality Improvement (CCQI) Initiative supported 10 childcare programs throughout Onondaga County in stabilizing and improving infant and toddler care. In-person coaching was provided to participants to implement an evidence-based curriculum, while connecting the childcare program owners/administrators with additional supports offered within the county and state (ie: ParentChild+ and QualityStarsNY).

January - August 2023, the CCQI Initiative enrolled 22 new family/group-family childcare programs as participants, reaching 41 providers across Onondaga County.

<b>38</b>	<b>38 child care providers</b> completed training on the Creative Curriculum for Family Child Care kit and received ongoing, in-person coaching and technical assistance.
<b>158</b>	An average of <b>158 children (birth- age 5)</b> in Onondaga County benefited from consistent curriculum and resource implementation in their programs.
<b>59</b>	<b>59 infants and toddlers</b> in legally-exempt child care programs were exposed to increased early literacy activities through the use of Talk, Read, Sing bags and materials.

## PEDALS (Positive Emotional Development and Learning Support)

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In 2022-2023, the PEDALS Hub was established at Child Care Solutions. An initiative director was appointed, one coach was transferred from the PEDALS Western NY program, and a second coach was hired to provide individualized coaching to participants who are implementing an evidence-based social-emotional curriculum in their PreK classrooms.

<b>57</b>	<b>57 early childhood educators</b> attended training on the Second Step Early Learning kit and the PEDALS model; they received ongoing, in-person coaching and support.
<b>402</b>	<b>402 children (ages 2-5)</b> benefited from the supported social-emotional curriculum and resource implementation in their programs.
<b>100%</b>	<b>100% of the children</b> in these programs were screened with developmental and social-emotional tools/assessments, to ensure that needed intervention was identified as early as possible.

## Infant & Toddler Mental Health Consultation

Infant & Toddler Mental Health Consultation The Infant Toddler Mental Health Consultants partner with child care providers to problem-solve and enhance their skills to support the social, emotional, and behavioral health and development of the infants and toddlers in their care. 77 caregivers participated in up to six months of consultation to problem-solve and enhance their skills in supporting the social, emotional, and behavioral health and development of the 339 infants and toddlers in their care.

<b>339</b>	<b>77 caregivers</b> participated in up to six months of consultation to problem-solve and enhance their skills in supporting the social, emotional, and behavioral health and development of the <b>339 infants and toddlers</b> in their care.
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# Registration

Our Registration team ensures child care programs meet the minimum health and safety standards and works closely with providers to help create the high-quality programs all children deserve.

<p><b>27</b> new programs with space to care for <b>216</b> children</p>	<p>The Team registered <b>27 new Family Day Care programs</b> with the ability to serve <b>216 children</b>, adding more options for families in Onondaga County.</p>
<p><b>556</b> inspections <b>48</b> complaints</p>	<p>Registrars <b>conducted 556 program inspections</b> and investigated <b>48 complaints</b> to help ensure the health and safety of children in FDC and SACC programs in Onondaga County.</p>
<p><b>46</b></p>	<p>The Team received <b>46 Family Day Care applications</b> in 2023 (some are still pending).</p>
<p><b>6</b></p>	<p>The Team received <b>6 School Age Child Care applications</b> in 2023 (some are still pending).</p>
<p><b>556</b> School Age Child Care Programs <b>255</b> Children</p>	<p>The Team registered <b>4 new School Age Child Care programs</b> with the ability to serve <b>255 children</b>, adding more options for families in Onondaga County.</p>

# Grants

Our team worked to provide assistance to programs in applying for and reporting on ongoing Grants.

<p><b>32</b> grant awardees</p>	<p>Deserts Grant: <b>20 awardees in Deserts 1 and 12 awardees in Deserts 2</b> approved grant awardees. Grant award recipients were offered a workshop on “what to expect during a Deliverables Review Quarterly Inspection” and “How to Complete the Deserts Expense Report” Information Session. <b>Over 70 quarterly Deliverables Review Inspections</b> were conducted by Child Care Solutions Team to determine if grant recipients met the eligibility criteria of the grants.</p>
<p><b>5</b> workshops/ technical assistance</p>	<p>A total of <b>5 workshops/ group intensive technical assistance opportunities</b> were held for Invest in NY Child Care Deserts recipients to teach them about how to create a Sustainability Plan for their program.</p>
<p><b>58</b> intensive technical assistance <b>260</b> instances of basic technical assistance</p>	<p>At least <b>58 hours of intensive technical assistance and 260 instances of basic technical assistance</b> were provided to grant award recipients.</p>
<p><b>433</b> programs <b>\$17,820,100</b> grant funding</p>	<p>Stabilization Grant: <b>433 programs</b> in our region were awarded Stabilization grants. The grant funding amount awarded to providers in our region was <b>\$17,820,100</b>.</p>
<p><b>366</b> programs <b>\$7,720,946</b> grant funding</p>	<p>Workforce Retention Grant (WFRG): To date, <b>366 program</b> in our region have been awarded WFRGs for an estimated total award amount of <b>\$7,720,946</b>.</p>

## Our Mission:

*Building excellence in the early care and learning system while advancing equal access for all children in our community.*

## Our Vision:

*Every child is cared for in a high quality, safe & nurturing environment that cultivates healthy development, early learning and joy.*

## Our Donors 2022-2023

We sincerely thank the following individuals and organizations who so generously help us achieve our mission through financial contributions. Your invaluable support provides the resources needed to carry out our work and make our vision a reality.

**Nancy J. Gabriel**  
**Rebeccah Heberle**  
**Alexandra Punch**  
**Lori Schakow**

**Kerry Tarolli**  
**Gretchen Kinnell**  
**True North Center For Children**  
**CNY Community Foundation INC**

**Shannon Ryan**  
**Brittany Buffum**  
**Anne Napper**

